

Holiday Information for OVPR Staff – Premium and Non-Premium Holidays

The University is closed for routine/regular business on Premium holidays: *New Year’s Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day*. Depending upon individual unit needs, some University staff are required to work on Non-Premium holidays. In the OVPR, employees are expected to take **all** holidays off **unless** they are (1) required to work or (2) have approval from their director or unit head to work and accrue holiday compensatory time. It is the employee’s responsibility to document that they have been required or approved to work on a holiday.

When an employee is required or approved to work on a holiday (i.e. to meet federal deadlines or for animal care), they will accrue Holiday Compensatory time for future use. Holiday Compensatory time expires and should be used by December 31 of the year following the year in which it was accrued.

State of Connecticut Paid Holidays

2026 Date	Holiday	Observed On	Holiday Category
January 1	New Year’s Day	January 1	Premium Holiday
January 19	Martin Luther King, Jr. Day (3 rd Monday in January)	1 st Monday occurring on or after January 15 of each year	Non-Premium Holiday
February 12	Lincoln’s Birthday	February 12	Non-Premium Holiday
February 16	President’s Day (aka Washington’s Birthday, February 22)	3 rd Monday in February	Non-Premium Holiday
April 3	Good Friday	Friday preceding the Christian holy day of Easter	Non-Premium Holiday
May 25	Memorial Day	Last Monday in May	Premium Holiday
June 19	Juneteenth	June 19	Non-Premium Holiday
July 4	Independence Day	July 3	Premium Holiday
September 7	Labor Day	1 st Monday in September	Premium Holiday
October 12	Columbus Day	2 nd Monday of October	Non-Premium Holiday
November 11	Veterans Day	November 11	Non-Premium Holiday
November 26	Thanksgiving Day	4 th Thursday in November	Premium Holiday
December 25	Christmas Day	December 25	Premium Holiday